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FUNDERS:



YES is also funded by its own fundraising initiatives. Partnership programming working for you

Success Story—Targeted Initiative for Older Workers



Targeted Initiative for Older Workers

This initiative is intended to assist older workers with programming that increases their employability, reintegrates them into employment and ensures that they are allowed to remain active and productive labour market participants. The TIOW is a federal/provincial cost-shared program, that targets unemployed workers aged 55 and older. The program is delivered by YES in Thunder Bay and in Nipigon. Call 624-1958 for more information, or just walk in to the YES Resource Area for service.

Felix is a man who loves his trade. A licensed sheet metal worker, Felix first learned and practiced the trade in his native Scotland. In Thunder Bay, he found work in the field early on, but by the time he came in to YES to inquire about **Targeted Initiative for Older Workers** he had spent years in jobs completely outside the sheet metal field and he was anxious to return to his chosen trade. He met with his employment counsellor and on Day 1 of the TIOW workshop series, YES staff brought his attention to a job posted by Lakehead Burner Services Ltd. The business needed a sheet metal worker and Felix foot the bill; an ideal placement match. With a revised resume and some interview tips from the workshop, Felix landed the job. He started his full-time position on January 14th, 2011.



TOOLS OF THE TRADE

Felix's tools have traveled with him throughout his sheet metal career and he is thrilled to be working with them again at **Lakehead Burner Services Ltd.** Snipping metal (above), Felix also demonstrated use of a wooden sheet metal hammer, a tool he has carried with him for over 20 years. The TIOW program will also assist in the purchase of some new items for Felix to add to his toolbox.

