



Targeted Initiative for Older Workers



Congratulations to Jerry Vincer, "Senior Plant Layout" at TETRA TECH. Jerry received assistance at YES through the Targeted Initiative for Older Workers Program.

Considering his background, Jerry would not strike you as a person who needs any assistance finding employment. As an older worker, his education and experience in engineering and skilled trades spans decades, climaxing in his zenith moment: Plant Engineer on the 4.3 line at General Motors, Tonawanda, NY.

With design and engineering experience in steel plants, mining, and consulting engineering throughout Canada and the U.S.A, Jerry Vincer,

still faced a significant career roadblock when he started pursuing employment in Thunder Bay. He landed in the office of Dawn Tees, Employment Counsellor at YES Employment Services. After speaking with Jerry, Dawn identified that his issue was a common one for older workers: "In many technical fields software is constantly evolving! Most of our older clients have skills and experience, but they need re-training in the latest software to stay competitive. Bottom line", explains Dawn, "to remain viable in his field, Jerry needed re-training!"

Jerry's competitive edge would come from getting trained in Solid Works, and Catia, and upgrading his AutoCAD skills. He enrolled with Maverick Solutions to receive e-training in this latest 3-D software. The funding for this training came through the Targeted Initiative for Older Workers program. Jerry said, "I was privileged to receive funded training through the TIOW program, and I appreciate all of the help and thorough training that Dawn and the staff at YES provided."

While he was still completing the course, a job came up in Jerry's field. After submitting his resume, he received a telephone interview. When he didn't receive a follow-up call, Jerry turned to the skills he had learned during the YES workshops he attended. The persistence that Jerry exercised was straight out of the YES TIOW Workbook. He also credits the workshops with preparing him to answer the tough questions he received about salary expectations during his final interview. The preparation paid off and Jerry was offered the Senior Plant Layout position at TETRA TECH. Congratulations Jerry!

Targeted Initiative for Older Workers (TIOW)

TIOW is intended to assist older workers with programming that increases their employability, reintegrates them into employment and ensures that they are allowed to remain active and productive labour market participants. The TIOW is a federal/provincial cost-shared program, that targets unemployed workers aged 55 and older. The program is delivered by YES in Thunder Bay and in Nipigon. Call 624-1958 for more information, or just walk in to the YES Resource Area for service.



When dress-down Fridays were implemented as a way to establish a regular fundraising initiative at YES, the staff voted overwhelmingly to give back to our clients with a cash draw. This February marks the 2nd YES:

\$200 Client Appreciation Draw.

Just visit the YES Resource Area and fill out a ballot. Draw date:

FEBRUARY 14TH



Main Site
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Monday-Friday 9am-5pm
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FUNDERS:



YES is also funded by its own fundraising initiatives. Partnership programming working for you