

Summer Jobs For Youth (SJFY)

Summer Jobs for Youth is designed to assist youth 15 to 18 years of age acquire workplace skills through placements during the summer months.

Through the SJFY program YES provides youth participants with pre-employment training, an employment placement with a local employer, post-employment support and the dedicated support of the SJFY team. Youth participants are paid at the current minimum wage for hours completed throughout all three program components.

SJFY is for youth participants who:

- Are 15 to 18 years old;
- Are considered “disadvantaged” because they face identified barriers to employment.
This includes youth who:
 - Reside in an identified high-needs neighbourhood;
 - Have unemployed parents and/or have parents on social assistance;
 - Have been, or are, in the care of a Children’s Aid Society (CAS);
 - Have been, or are, at risk of being in conflict with the law; and/or
 - Have been, or are at risk of dropping out of school.
- Require life/employment training and support;
- Commit to participating in the program; and
- Have not successfully completed SJFY in the past.

Pre-Employment Training includes:

- Workplace health and safety training;
- Job performance skills training
- Job search skills
- Career planning
- Life skills

Employment Placement:

- Matches the youth’s career interests; where possible;
- Employer provides training and supervision of youth participants
- YES provides placement support (e.g. monitoring on-the-job activity facilitating problem resolution)

Post-Employment Support:

- Involves helping youth participants to update their resume and/or other job search Materials (e.g. portfolio, cover letter)
- Involves assistance with transition support to future employment
- Includes a formal recognition of successful completion



SJFY is an initiative of the Youth Opportunities Strategy and is managed by the Ministry of Children and Youth Services