

Youth Skills Link - Job Find Initiative

YES Employment Services delivers the Youth Skills Link Job Find initiative youth participants who are selected based on identified barriers to employment. A declining Northwestern Ontario population, youth out-migration and the challenges facing barriered populations, promote the urgency for flexible training opportunities to accommodate the needs of Northwestern Ontario's marginalized youth population.

The Youth Skills Link program provides extensive employment preparation to selected participants, as well as a paid placement in their chosen field of interest. The training provides youth with the opportunity to challenge personal barriers, and learn effective job search practices. The placements provide work experience, leading to sustainable employment and enhanced career opportunities.

Youth Skills Link offers employers a negotiated wage reimbursement to assist with training a youth participant who has expressed an interest in the type of work being offered.

Participants:

- Are 15-30 years of age (inclusive)
- Unemployed and seeking full-time work
- Participants undertake full-time employment preparation workshops before placements are secured

Employers:

- Approved employers are matched with an employee who has expressed an interest and shown an aptitude for the employment opportunity available
- Approved employers will be provided with a wage subsidy up to the provincial minimum wage (negotiated on a case-by-case basis)
- There is a follow-up at 3 months of employment to ensure a quality match was made.
- Participating employers must meet the requirements of the Job Find Initiative regarding salary offered (more than minimum wage), liability and accident insurance, payroll and monitoring.
- The employer must be willing to hire the participant upon completion of the wage incentive placement period.

The Job Find Initiative is funded by the Government of Canada
and delivered by YES Employment Services

